



AVANTHI DEGREE & P.G. COLLEGE

(Affiliated to Osmania University & Recog. by Govt. of Telangana)

3-4-875/A/1, Barkatpura, Hyderabad - 27. (Block I),
Road No. 12, Above Honda Showroom, (Block-II), Narayanaguda, Hyderabad - 20.

040-66414455/63
Fax : 040-66781220

Event report

Name of the Department	Department of English in coordination with IQAC
Name of the Event Organized	Faculty Development Programme on “Empowering Educators to Elevate English as a Life-Ready Skill”
Date of Event Organized	12th December 2025
Timings	10.00 AM to 4.00 PM
Venue	Avanthi Degree College, Dilsukhnagar Premises
Name of the Coordinator of the Event	Department of English
Name of the Expert	Ms. Lavanya Rao Learning & Talent Development Leader Strategic Business Partner Cambridge Certified Language Expert
Target Audience	Faculty Members from English Department (Avanthi Degree & P.G. College of Barkatpura / Narayanguda/ Dilsukhnagar and English Faculty of Avih, Asra & Pharmacy along with Dept. Placement Coordinators)



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Objective of the Event	The Faculty Development Programme was conducted to orient English faculty towards evaluating and teaching English as a life-ready and employability-driven skill. The program aimed to equip faculty members with skill-based pedagogical approaches, soft skills training strategies, and industry-aligned communication modules to enhance undergraduate students' verbal ability, confidence, and placement readiness. The FDP focused on practical classroom applications, assessment techniques, and the integration of technology and active learning methods in English teaching.
Outcome of the Event	Faculty members gained a clear understanding of skill-based English teaching and assessment practices. The programme enabled participants to design industry-ready communication modules, apply standardized rubrics for evaluating soft skills, and prepare students effectively for verbal ability tests, interviews, and placements. The FDP enhanced faculty competence in aligning English pedagogy with employability outcomes and learner-centric methodologies.



Event Report

A one-day Faculty Development Programme on “Empowering Educators to Elevate English as a Life-Ready Skill” was successfully conducted by the Department of English in coordination with IQAC on 12th December 2025 at Avanthi Degree College, Dilsukhnagar. Faculty members from Avanthi Degree College and various other branches of Avanthi Group of Colleges actively participated in the programme.

The resource person, Ms. Lavanya Rao, emphasized the importance of shifting from traditional content-based English teaching to a skill-oriented and outcome-based approach. The sessions highlighted how English can be effectively used to develop communication skills, soft skills, professional etiquette, and workplace readiness among undergraduate students.

Session Highlights

Session 1: English as a Life-Ready Skill

The session focused on redefining English teaching as a tool for real-life communication and employability. The resource person explained the role of English in building confidence, clarity of expression, and professional competence.

Session 2: Skill-Based Pedagogy and Soft Skills Training

Faculty were trained on integrating soft skills such as communication, teamwork, leadership, and problem-solving into English classrooms using learner-centric strategies.

Session 3: Assessment and Industry Alignment

The session covered the use of standardized rubrics for evaluating verbal ability and soft skills. Faculty members were guided on preparing students for placements, interviews, and competitive assessments.

Session 4: Technology and Active Learning Methods

The resource person demonstrated the use of digital tools, interactive activities, and active learning techniques to enhance engagement and measurable learning outcomes.

The programme concluded with a summary of key takeaways and interactive discussions. Participants expressed that the FDP provided practical insights and strategies that can be directly implemented in classrooms. The programme served as a valuable professional development initiative, strengthening faculty capacity to deliver outcome-based English education aligned with institutional quality benchmarks.



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AVANTHI
GROUP OF COLLEGES



MUTTAMSETTI
SRINIVASA RAO
Chairman



IQAC in association with Dept. of English is
conducting

FACULTY DEVELOPMENT PROGRAM

*“Empowering Educators to Elevate
English as a Life-Ready Skill”*

Date: 12th December, 2025

Timings: 10.00 AM to 4.00 PM

Target Audience:

Faculty Members from English Department

Expected Outcomes of the FDP:

- ✓ Teach English using skill-based pedagogy
- ✓ Build industry-ready communication modules
- ✓ Use standardized rubrics for evaluating soft skills
- ✓ Prepare student ability & placements
- ✓ Integrate technology & active methods into English teaching



Ms. Lavanya Rao

Learning & Talent Development
Leader; Strategic Business Partner
Cambridge Certified Language
Expert

Committed to Excellence in Higher Education



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